

WOMEN **IN** SPORTS LAW

**Gender Equality
Champion
Award**



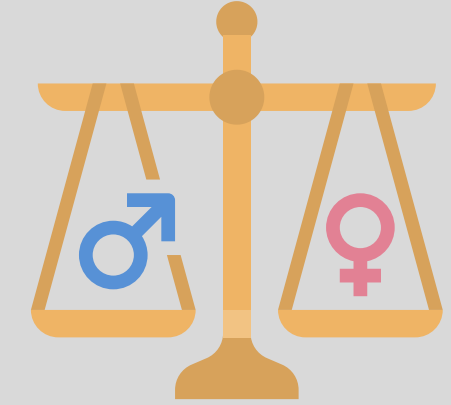
Why **create** this award?

To recognise meaningful improvements made towards gender parity in the sporting sector.

To motivate organisations to consider what steps they are or could be taking towards gender parity and in turn, increase diversity of thought, improve governance and decision-making, and make them a more attractive workplace!

- ✓ **Gender parity**
- ✓ **motivation for sports organizations**
- ✓ **maximizes talent**
- ✓ **modernizes the workplace and**
- benefits ALL**

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Why “**WISLaw Gender Equality Champion**”?

Sport is competition and everyone wants to be a champion

The champion will gain visibility and make a positive impact in the sector

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The Trophy

WISLaw searched for a female
artist to design the trophy via its social media
the winner is:

XXXX

The Competition

Step 1: Registration

International sports federations, sports law firms, sports law organizations, universities, sports brands, have the opportunity to register between September 10 - November 30, 2022 to participate in the competition.

Step 2: Equality is a work in progress

Applicants are encouraged to track and demonstrate their improvement over the course of Sept 2022 to Aug 31, 2023

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The Criteria

policy for targeted recruitment?

visible effort to feature women and/or gender balance in the images on the websites and in the outreach materials?

visible leadership commitment and accountability towards gender equality?

equal opportunity/anti-discrimination officer?

reintegration programs for women ?

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flexible work arrangements?

**tracking and implementing measures
against the salary pay gap.**

**For universities: percentage of female students in
the university? percentage of female students in law
faculty?**

female employees have the same development,
advancement and promotion opportunities ?

ensuring that everyone in the same role gets paid the
same, regardless of gender.

....and more

The Competition

Step 3: Determination of the winner

Sept 2023: shortlist created by Partnership&Education Committee
by giving 0 - 10 points for each criterion
Board Members will judge
The winner is the applicant with the most points

Step 4: Award Ceremony

The winner will be notified in advance and invited to collect the prize in person at